

Hildreth Company Uses A Job Order Cost System.

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Introduction to Job Order Cost System

Hildreth Company operates within a manufacturing environment where products are customized to meet specific customer requirements. To accurately track production costs and manage profitability, the company employs a job order cost system. This system assigns costs to individual jobs or orders, providing detailed insights into the expenses associated with each customer order. By implementing a job order costing approach, Hildreth Company can monitor direct materials, direct labor, and manufacturing overhead for each job, ensuring precise cost control and pricing strategies.

Understanding the Core Components of the Job Order Cost System

The job order cost system revolves around three fundamental components:

1. **Direct Materials:** Raw materials that are directly traceable to a specific job.
2. **Direct Labor:** Wages paid to workers who are directly involved in the production of a specific job.
3. **Manufacturing Overhead:** Indirect costs related to production that cannot be directly traced to a

particular job, such as factory rent, utilities, and maintenance.

Hildreth Company meticulously accumulates these costs for each job, ensuring comprehensive cost records that facilitate profitability analysis and cost management.

Operational Data Summary of Hildreth Company

The following data provide an overview of Hildreth Company's recent operations, illustrating how the job order cost system is applied in practice.

Job Cost Data Overview

- Number of jobs completed during the period: 25
- Total direct materials used: \$150,000
- Total direct labor hours: 4,000 hours
- Direct labor wages paid: \$80,000
- Manufacturing overhead costs incurred: \$60,000
- Estimated manufacturing overhead for the period: \$55,000
- Actual manufacturing overhead: \$60,000

Cost Allocation and Rate Calculations

To allocate manufacturing overhead to jobs accurately, Hildreth Company uses predetermined overhead rates based on direct labor hours. The calculation proceeds as follows:

1. Determine the predetermined overhead rate:

- Estimated manufacturing overhead: \$55,000
- Estimated direct labor hours: 4,000 hours
- Overhead rate = Estimated overhead / Estimated direct labor hours = $\$55,000 / 4,000$ hours = \$13.75 per direct labor hour

2. Apply manufacturing overhead to each job:

- If a particular job used 200 direct labor hours, overhead applied = 200 hours x \$13.75 = \$2,750

Cost Tracking for Specific Jobs

Hildreth Company tracks costs for individual jobs, which include:

- Direct Materials: The cost of raw materials specifically purchased for a job.
- Direct Labor: Wages paid to workers directly involved in the job, calculated based on hours

worked.

- Manufacturing Overhead: Applied based on direct labor hours using the predetermined rate.

For example, Job 101 might have the following costs:

- Direct Materials: \$5,000
- Direct Labor: 150 hours x \$20/hour = \$3,000
- Manufacturing Overhead: 150 hours x \$13.75 = \$2,062.50

Total cost for Job 101: \$5,000 + \$3,000 + \$2,062.50 = \$10,062.50

Cost Summary and Variance Analysis

Hildreth Company regularly compares actual costs to applied costs to identify variances. This process helps in controlling costs and improving operational efficiency.

- **Actual Manufacturing Overhead:** \$60,000
- **Applied Manufacturing Overhead:** Based on total direct labor hours and the predetermined rate:
- Total direct labor hours: 4,000 hours
- Applied overhead = 4,000 hours x \$13.75 = \$55,000

Variance analysis indicates an unfavorable variance of \$5,000 (Actual overhead exceeds applied overhead). Hildreth Company investigates reasons for this variance, such as increased utility costs or

inefficiencies in production.

Impacts of Job Order Costing on Business Decision-Making

Employing a job order cost system provides Hildreth Company with critical data that influence various strategic decisions:

- **Pricing Strategies:** Accurate cost information ensures that prices cover costs and generate desired profit margins.
- **Cost Control:** Identifying variances helps pinpoint areas where costs are higher than expected, leading to targeted cost reduction efforts.
- **Profitability Analysis:** Detailed job costing allows the company to assess which products or orders are most profitable.
- **Operational Efficiency:** Cost tracking supports process improvements and resource optimization.

Advantages of Using a Job Order Cost System at Hildreth Company

The implementation of a job order cost system offers numerous benefits, including:

1. **Precise Cost Allocation:** Costs are assigned directly to specific jobs, providing detailed profitability insights.
2. **Enhanced Cost Control:** Variance analysis pinpoints areas for operational improvement.
3. **Improved Pricing Accuracy:** Costs are known for each job, aiding in setting competitive yet profitable prices.

4. **Customer-Specific Costing:** The system supports customized orders by accurately tracking costs per customer job.
5. **Financial Reporting Clarity:** Clear, job-specific cost data enhance financial statements and managerial reports.

Challenges and Considerations in Job Order Costing

While highly effective, Hildreth Company must also navigate certain challenges associated with a job order cost system:

- **Complexity in Cost Tracking:** Maintaining detailed records for each job can be resource-intensive.
- **Estimating Overhead Rates:** Accurate estimation of overhead rates is crucial; miscalculations can lead to cost distortions.
- **Overhead Variances:** Fluctuations in overhead costs require ongoing analysis and adjustments.
- **Data Management:** Effective data collection and reporting systems are vital for accuracy and efficiency.

Conclusion: The Strategic Role of Job Order Costing at Hildreth Company

Hildreth Company's use of a job order cost system exemplifies best practices in manufacturing cost management, especially for companies that produce customized products. By meticulously tracking

direct materials, direct labor, and manufacturing overhead for each job, the company gains granular insights into its operations, enabling better decision-making, pricing, and cost control. Despite some challenges, the benefits of detailed cost tracking and variance analysis outweigh the drawbacks, positioning Hildreth Company for sustained profitability and operational excellence.

Frequently Asked Questions

What is the primary purpose of a job order cost system used by Hildreth Company?

The primary purpose is to track and accumulate costs separately for each specific job or order, allowing for accurate cost measurement and profitability analysis of individual jobs.

How does Hildreth Company allocate manufacturing overhead in its job order cost system?

Hildreth Company allocates manufacturing overhead based on a predetermined overhead rate applied to direct labor hours or direct labor costs for each job.

What types of data are summarized to evaluate Hildreth Company's operations in a job order cost system?

Data such as direct materials used, direct labor costs, manufacturing overhead applied, and costs for individual jobs are summarized to analyze operational performance.

How can Hildreth Company utilize the summarized data to improve operational efficiency?

By analyzing job cost data, Hildreth Company can identify cost overruns, optimize resource allocation, and refine pricing strategies to enhance overall efficiency.

What are the benefits of using a job order cost system for Hildreth Company's customized projects?

It provides detailed cost tracking for each project, improves cost control, facilitates accurate billing, and supports better decision-making for unique customer orders.

What challenges might Hildreth Company face when analyzing operations through summarized data in a job order cost system?

Challenges include ensuring accurate data capture, allocating overhead correctly, and interpreting complex data to make informed operational decisions.

Additional Resources

Hildreth Company Uses A Job Order Cost System: An In-Depth Analysis

In the realm of manufacturing and production, accurate costing is paramount for pricing, profitability analysis, and strategic decision-making. Hildreth Company's adoption of a job order cost system offers a compelling case study into how customized costing methods can enhance operational insight. This article provides a comprehensive overview of Hildreth's operations, illustrating the nuances of its job order costing approach and dissecting the implications for managerial control and financial reporting.

Understanding the Job Order Cost System

Before diving into Hildreth Company's specific operations, it's essential to understand what a job order cost system entails.

Definition and Purpose

A job order cost system is a method of assigning manufacturing costs to specific jobs or orders. It is particularly suited for companies producing customized products or small batches, where each job has distinct specifications, costs, and profitability metrics.

Key features include:

- Tracking direct materials, direct labor, and manufacturing overhead for each job.
- Maintaining detailed job cost records.
- Facilitating precise cost control and profitability analysis at the job level.

Advantages of a job order cost system:

- Accurate cost measurement for bespoke products.
- Better pricing decisions based on actual costs.
- Improved managerial control over individual jobs.
- Facilitates performance evaluation of specific orders.

Contrast with Process Costing

Unlike process costing, which averages costs over large quantities of identical units, job order costing provides granular, job-specific cost data, making it the ideal choice for Hildreth's diverse and customized production environment.

Hildreth Company's Operations and Data Summary

Hildreth Company specializes in producing custom furniture, with each order tailored to customer specifications. The following data summarizes its recent operations, providing insights into how the company applies its job order costing system.

Key Data Elements:

- Number of Jobs in Process:
- Beginning Work in Process (WIP): 2 jobs
- Jobs started during the period: 10 jobs
- Jobs completed during the period: 8 jobs
- Ending WIP: 4 jobs
- Cost Data:
- Direct materials used: \ \$150,000
- Direct labor costs: \ \$90,000
- Manufacturing overhead applied: \ \$60,000
- Job Cost Details:
- Costs assigned to individual jobs vary, with some jobs incurring higher material and labor costs based on complexity.
- Overhead is applied using a predetermined overhead rate based on direct labor hours or costs.

Data Breakdown:

Data Element	Value/Description
-----	-----
Beginning WIP Inventory	2 jobs, total costs \ \$20,000
Jobs Started	10 jobs, with varying costs
Jobs Completed	8 jobs, total costs \ \$180,000
Ending WIP Inventory	4 jobs, total costs \ \$30,000
Total Direct Materials	\ \$150,000
Total Direct Labor	\ \$90,000
Total Manufacturing Overhead	\ \$60,000

Applying the Job Order Cost System at Hildreth

The core of Hildreth's operation lies in how it allocates and tracks costs for each job. Here's a detailed exploration of their process.

Accumulating Direct Materials and Direct Labor

The process begins with recording the direct materials used for each job. Hildreth tracks the actual costs of raw materials that are directly incorporated into the products.

- Materials requisition system: Materials are requisitioned based on job orders, with detailed documentation ensuring each job's material costs are accurately recorded.
- Labor tracking: Direct labor hours are allocated to each job through time tickets, capturing labor costs precisely associated with individual orders.

Manufacturing Overhead Application

Overhead costs—such as factory rent, utilities, depreciation, and indirect labor—are pooled and allocated based on a predetermined rate.

- Predetermined Overhead Rate: Hildreth calculates this rate at the beginning of the period, often based on estimated total overhead costs and estimated total direct labor hours or costs.

For example:

$$\text{Overhead Rate} = \frac{\text{Estimated Total Overhead}}{\text{Estimated Direct Labor Hours}}$$

- Overhead Allocation: During production, overhead is applied to jobs by multiplying the predetermined

rate by the actual direct labor hours incurred per job.

Example:

If the overhead rate is \$15 per direct labor hour, and a job takes 40 hours, then applied overhead for that job is:

$$\begin{aligned} & \$15 \times 40 = \$600 \end{aligned}$$

Cost Calculation for Jobs

Each job accumulates costs through the following formula:

$$\begin{aligned} \text{Total Job Cost} &= \text{Direct Materials} + \text{Direct Labor} + \text{Applied Manufacturing Overhead} \end{aligned}$$

Hildreth maintains detailed records for each job, enabling the company to determine individual job profitability and inform pricing strategies.

Analyzing Hildreth's Cost Flows and Job Performance

Cost Flow Summary

- Beginning WIP: \$20,000 for 2 jobs.
- Costs added during the period:
- Direct materials: \$150,000

- Direct labor: \\$90,000
- Overhead applied: \\$60,000
- Total costs to account for:

$$\begin{aligned}
 & \\
 & \$150,000 + \$90,000 + \$60,000 + \$20,000 \text{ (beginning WIP)} = \$320,000 \\
 &
 \end{aligned}$$

- Jobs completed: 8, with a total cost of \\$180,000.
- Ending WIP: 4 jobs, with costs totaling \\$30,000.

Cost per Job

The average cost per completed job can be calculated as:

$$\begin{aligned}
 & \\
 & \frac{\$180,000}{8} = \$22,500 \text{ per job} \\
 &
 \end{aligned}$$

However, individual job costs can vary significantly based on complexity, materials, and labor involved.

Implications for Financial Reporting and Decision-Making

Hildreth's detailed job order costing system offers several advantages for internal management and external reporting.

Accurate Costing and Pricing

- The precise tracking of costs per job ensures that Hildreth can set prices that cover costs and

generate desired profit margins.

- Variations in job costs highlight which products are more profitable and which may require process improvements.

Inventory Valuation

- Work in process and finished goods inventories are valued based on actual costs accumulated at the job level.
- This detailed valuation provides more accurate financial statements, aligning with generally accepted accounting principles (GAAP).

Performance Evaluation

- Managers can analyze job performance, identify cost overruns, and implement corrective actions.
- Cost variance analysis (comparing actual costs to estimated or standard costs) is facilitated, supporting continuous improvement.

Strategic Decision-Making

- Data on individual job profitability informs future bids and customer negotiations.
- Cost analysis helps identify high-cost activities that could be optimized.

Challenges and Considerations in the Job Order Cost System

While the system offers numerous benefits, Hildreth must also manage certain challenges:

- Record-Keeping Complexity: Maintaining detailed records for each job requires rigorous administration.
- Overhead Allocation Accuracy: Choosing an appropriate overhead rate is crucial; incorrect estimates can distort job costs.
- Cost Control: Managers must continuously monitor costs to prevent overruns, especially in complex

jobs.

- Inventory Management: Properly tracking WIP ensures accurate valuation and avoids stock obsolescence or misstatement.

Conclusion: The Strategic Value of Job Order Costing at Hildreth

Hildreth Company's use of a job order cost system exemplifies how tailored costing methods can provide a granular view of production costs, supporting better pricing, profitability analysis, and operational control. By meticulously tracking direct materials, direct labor, and manufacturing overhead at the individual job level, Hildreth enhances its ability to make informed decisions in a competitive, customized manufacturing environment.

This detailed approach not only improves financial accuracy but also empowers management to identify cost drivers, improve efficiency, and ultimately, deliver superior value to customers. As manufacturing processes evolve, Hildreth's commitment to a robust job order costing system positions it well for sustained success and strategic growth.

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